

AD-A168 859

CIVILIAN MANPOWER STATISTICS MARCH 31 1986(U)
WASHINGTON HEADQUARTERS SERVICES (DOD) DC DIRECTORATE
FOR INFORMATION OPERATIONS AND REPORTS 31 MAR 86
DIOR/H04-86/02

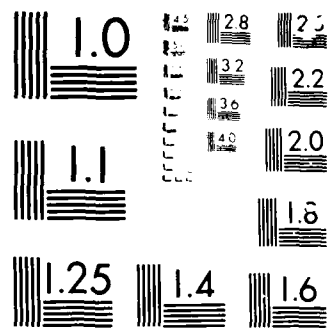
1/1

UNCLASSIFIED

F/G 5/1

NL





MICROSCOPE

FIGURE

OTJC FILE COPY

M04

CIVILIAN MANPOWER STATISTICS

March 31, 1986



1940

Department of Defense

CIVILIAN MANPOWER STATISTICS

March 31, 1986



Issued Quarterly by
Washington Headquarters Services
Directorate for Information
Operations and Reports (DIOR)

Accounting	
Adm. Serv.	
Ext. Aff.	
Gen. Inv.	
Ident.	
Int. Aff.	
Lab.	
Legal Coun.	
Plan. & Insp.	
Spec. Inv.	
Training	
Off. of Cong. & Public Affairs	
Director's Sec'y	
Dist.	A-1

FOR SALE BY THE SUPERINTENDENT OF DOCUMENTS
U.S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D.C. 20540

DTIC and NTIS identification number for this publication is DIOR/M04-86/02.

FOREWORD

Civilian Manpower Statistics (CMS) is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DoD), with the exception of personnel of the National Security Agency, the Defense Intelligence Agency, and personnel paid from nonappropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF-113A, Monthly Report of Federal Civilian Employment.

TABLE OF CONTENTS

		<u>Page</u>
Table 1	DoD Civilian Employment, by Function and Employment Status, According to Defense Component: March 31, 1986.....	1
Table 2	Trends in DoD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status and Defense Component	2
Figure 1	Trends in DoD Civilian Employment/FY82 - FY85, Military and Civil Functions, Direct Hires	3
Figure 2	Trends in DoD Civilian Employment/FY82 - FY85, Military and Civil Functions, Indirect Hires	5
Table 3	DoD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function and Defense Component	7
Figure 3	DoD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function & Defense Component, Total Employment	9
Table 4	DoD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: March 31, 1986	11
Table 5	DoD Direct Hire Civilian Personnel, by Type, According to Defense Component: March 31, 1986	12
Table 6	DoD Civilian Personnel, by Location and Type, According to Defense Component: March 31, 1986	13
Table 7	DoD Indirect Hire Civilian Personnel, by Country, According to Defense Component: March 31, 1986	14
GLOSSARY	15

TABLE 1

DoD Civilian Employment, by Function and Employment Status,
According to Defense Component March 31, 1986

FUNCTION/EMPLOYMENT STATUS	TOTAL DoD a/	ARMY	NAVY b/	AIR FORCE	OTHER DoD ORGANIZATIONS c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,138,219	424,377	353,889	268,205	91,748
Direct Hire	1,051,624	363,554	343,431	254,615	90,024
Indirect Hire	86,595	60,823	10,458	13,590	1,724
Total Employment	1,147,993	427,253	357,676	270,239	92,825
Direct Hire	1,061,398	366,430	347,218	256,649	91,101
Indirect Hire	86,595	60,823	10,458	13,590	1,724
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	28,546	28,543	0	3	0
Total Employment	30,035	30,032	0	3	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,166,765	452,920	353,889	268,208	91,748
Direct Hire	1,080,170	392,097	343,431	254,618	90,024
Indirect Hire	86,595	60,823	10,458	13,590	1,724
Total Employment	1,178,028	457,285	357,676	270,242	92,825
Direct Hire	1,091,433	396,462	347,218	256,652	91,101
Indirect Hire	86,595	60,823	10,458	13,590	1,724

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of Other DoD Organizations.

TABLE 2

Trends in DoD Civilian Employment Subject to OMB Ceiling,
By Function, Employment Status, and Defense Component

FUNCTION/COMPONENT EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 3 MONTHS		
	30 SEP 82	30 SEP 83	30 SEP 84	30 SEP 85	31 JAN 86	28 FEB 86	31 MAR 86
MILITARY FUNCTIONS	1,029,854	1,067,824	1,089,585	1,129,745	1,141,718	1,139,944	1,138,219
DIRECT HIRE a/	947,061	983,644	1,004,488	1,043,240	1,054,734	1,053,578	1,051,624
INDIRECT HIRE b/	82,793	84,180	85,097	86,505	86,984	86,366	86,595
ARMY	379,316	392,346	405,084	421,780	423,838	423,398	424,377
DIRECT HIRE	322,057	333,722	345,194	360,887	362,980	362,617	363,554
INDIRECT HIRE	57,259	58,624	59,890	60,893	60,858	60,781	60,823
NAVY	319,554	339,552	342,851	353,501	358,559	355,824	353,889
DIRECT HIRE	308,885	328,907	332,468	343,061	347,630	345,473	343,431
INDIRECT HIRE	10,669	10,645	10,383	10,440	10,929	10,351	10,458
AIR FORCE	248,508	252,330	253,884	265,018	268,189	269,287	268,205
DIRECT HIRE	235,456	239,367	240,903	251,550	254,703	255,761	254,615
INDIRECT HIRE	13,052	12,963	12,981	13,468	13,486	13,526	13,590
OTHER DoD ORGANIZATIONS c/	82,476	83,596	87,766	89,446	91,132	91,435	91,748
DIRECT HIRE	80,663	81,648	85,923	87,742	89,421	89,727	90,024
INDIRECT HIRE	1,813	1,948	1,843	1,704	1,711	1,708	1,724
CIVIL FUNCTIONS a/	31,573	32,823	28,974	30,029	28,080	27,947	28,546
(ALL DIRECT HIRE)	31,569	32,819	28,972	30,026	28,077	27,944	28,543
Army	4	4	2	3	3	3	3
Air Force							
TOTAL MILITARY AND CIVIL FUNCTIONS	1,061,427	1,100,647	1,118,559	1,159,774	1,169,798	1,167,891	1,166,765
DIRECT HIRE a/	978,634	1,016,467	1,033,462	1,073,269	1,082,814	1,081,525	1,080,170
INDIRECT HIRE b/	82,793	84,180	85,097	86,505	86,984	86,366	86,595

a/ As reported officially to the Office of Personnel Management

b/ Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments

c/ See Glossary for a list of Other DoD Organizations

TRENDS IN DoD CIVILIAN EMPLOYMENT/FY82 - FY85 MILITARY AND CIVIL FUNCTIONS

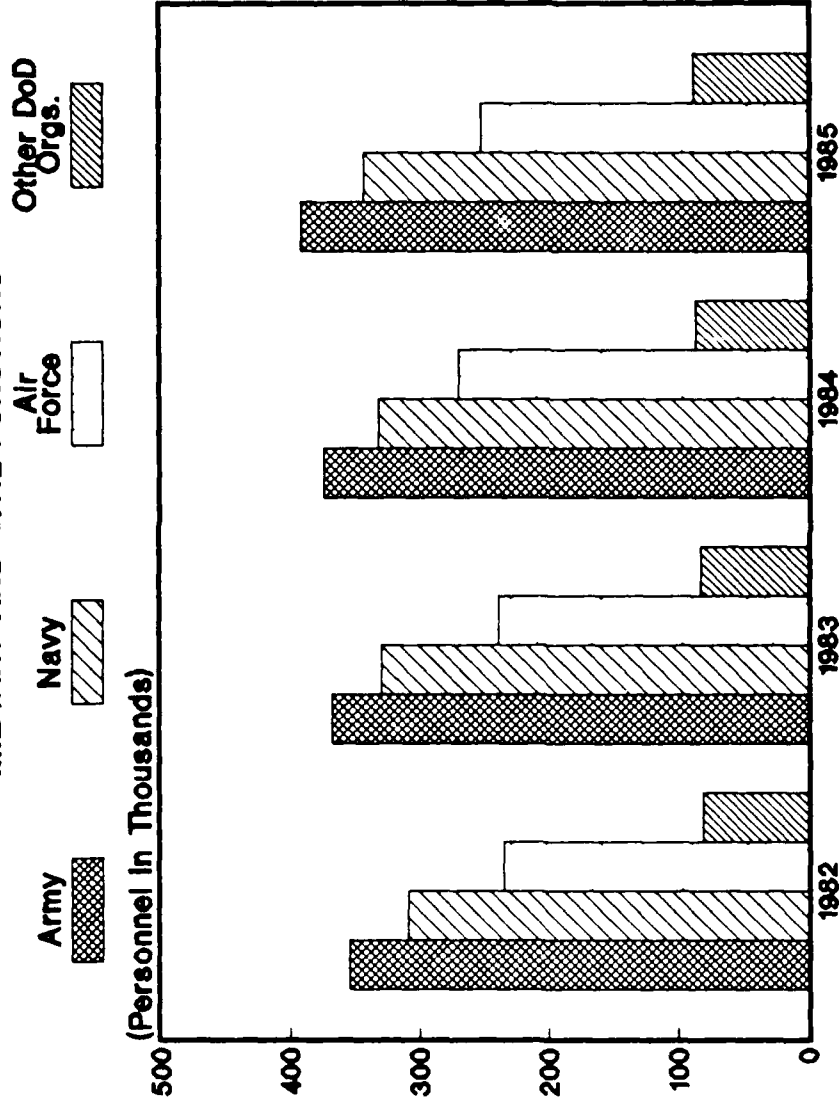


Figure 1 - Direct Hires

TRENDS IN DoD CIVILIAN EMPLOYMENT/FY82 - FY85 MILITARY AND CIVIL FUNCTIONS

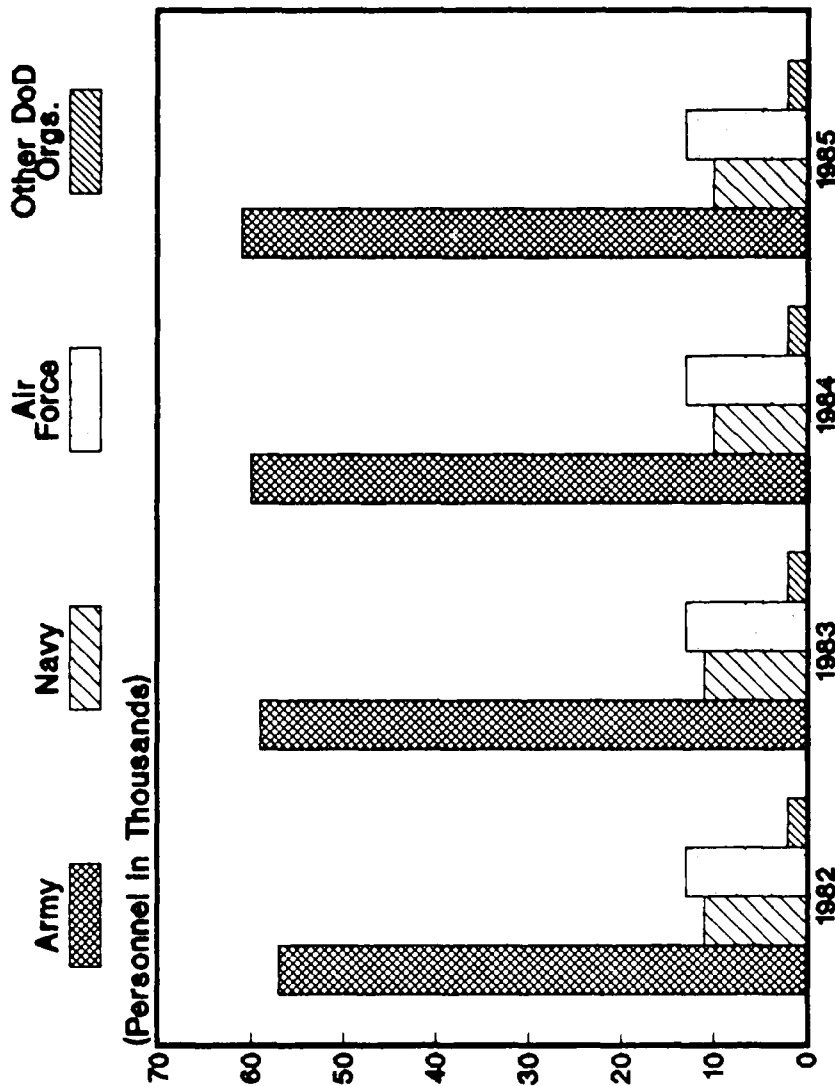


Figure 2 - Indirect Hires

TABLE 3





DoD Direct Hire Civilian Personnel Subject to OMB Ceiling.
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT				FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JAN 86	28 FEB 86	31 MAR 86	PROGRAMMED STRENGTH 30 SEP 85	31 JAN 86	28 FEB 86	31 MAR 86
MILITARY FUNCTIONS	1,054,734	1,053,578	1,051,624	1,039,150	922,836	923,529	923,013
Army	362,980	362,617	363,554	359,078	305,409	305,779	306,033
Navy	347,630	345,473	343,431	342,420	306,901	305,634	304,472
Air Force	254,703	255,761	254,621	250,400	228,857	230,019	230,125
OSD & Organizations Serviced by OSD a/	3,978	3,982	4,002	3,810	3,788	3,801	3,811
Defense Communications Agency	1,925	1,953	1,986	1,885	1,830	1,850	1,873
Defense Contract Audit Agency	4,612	4,628	4,650	4,636	4,525	4,548	4,565
Defense Investigative Service	3,791	3,813	3,845	3,520	3,382	3,382	3,376
Defense Logistics Agency	51,778	52,023	52,360	50,678	49,618	49,930	50,324
Defense Mapping Agency	9,056	9,003	8,996	9,076	8,827	8,794	8,789
Defense Nuclear Agency	765	761	775	748	681	678	685
Department of Defense	12,694	12,747	12,592	12,104	8,331	8,427	8,276
Dependents Schools							
Uniformed Services University of the Health Sciences	822	817	818	795	687	687	684
CIVIL FUNCTIONS	28,080	27,947	28,546	N/A	26,006	26,017	26,621
Army	28,077	27,944	28,543		26,003	26,014	26,618
Air Force	3	3	3		3	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,082,814	1,081,525	1,080,170	N/A	948,842	949,546	949,634

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

DoD DIRECT HIRE CIVILIAN PERSONNEL SUBJECT TO

OMB CEILING, BY FUNCTION & DEFENSE COMPONENT

Army  Navy  Air Force  Other DoD Orgs. 

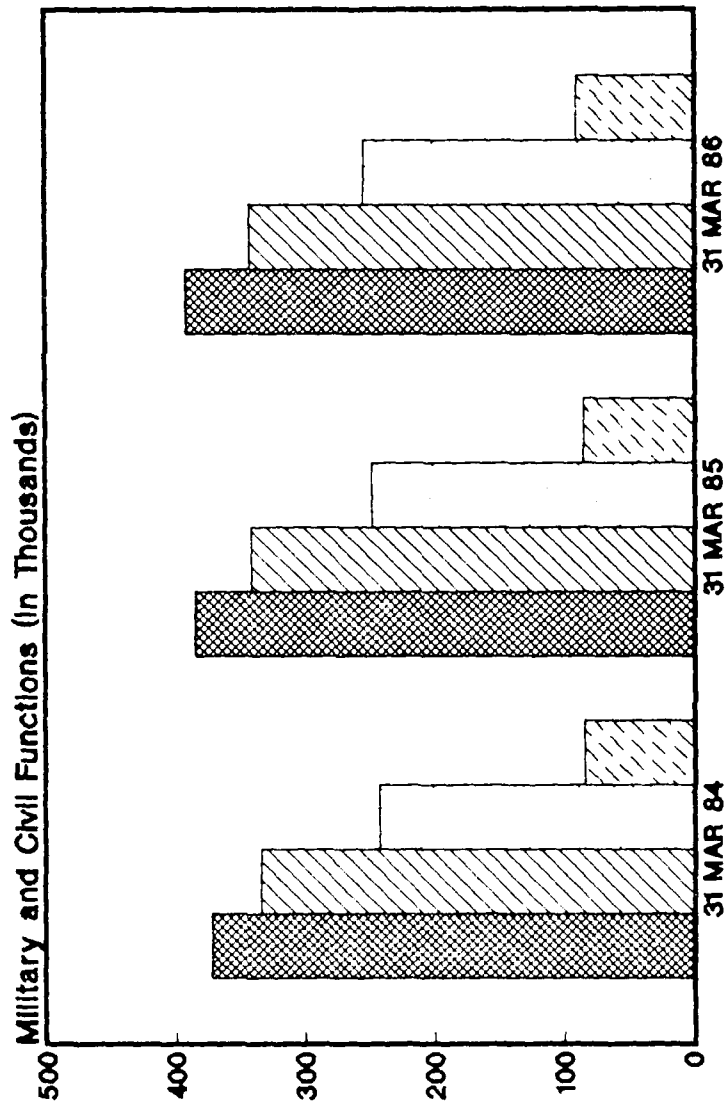


Figure 3 - Total Employment

TABLE 4

DoD Direct and Indirect Hire Civilian Personnel by Component.
According to Type (Excluding the Military Departments)

31 MAR 86

DEFENSE COMPONENT	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
TOTAL	92,825	91,101	1,724
OSD And Organizations Serviced by OSD a/	4,073	4,059	14
Defense Communications Agency	2,057	2,047	10
Defense Contract Audit Agency	4,692	4,687	5
Defense Investigative Service	3,885	3,885	0
Defense Logistics Agency	54,050	53,140	910
Defense Mapping Agency	9,085	9,083	2
Defense Nuclear Agency	780	780	0
Department of Defense Dependents Schools	13,375	12,592	783
Uniformed Services University of the Health Sciences	828	828	0

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.



TABLE 5

DoD Direct Hire Civilian Personnel, by Type,
According to Defense Component March 31, 1986

TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS a/
TOTAL	1,091,433	396,462	347,218	256,652	91,101
BY STATUS					
Full-time	1,058,083	381,887	339,726	249,738	86,732
Part-time	28,064	11,768	6,446	6,043	3,807
Intermittent	5,286	2,807	1,046	871	562
BY CAREER SERVICE CATEGORY					
Competitive	903,551	314,458	304,823	211,519	72,751
Excepted and SES	187,882	82,004	42,395	45,133	18,350
BY TYPE OF APPOINTMENT					
Permanent	962,290	337,975	307,608	233,277	83,430
Temporary/Indefinite	129,143	58,487	39,610	23,375	7,671
BY CITIZENSHIP					
U.S. Citizens	1,048,553	379,289	330,020	248,638	90,606
Non-Citizens	42,880	17,173	17,198	8,014	495
BY LABOR CATEGORY					
Salaries	736,215	280,070	210,901	165,349	79,895
Wage Board	355,218	116,392	136,317	91,303	11,206

a/ See the Glossary for a list of Other DoD Organizations.

TABLE 6

DoD Direct Hire Civilian Personnel, by Location/Type,
According to Defense Component, March 31, 1986 a/

LOCATION/TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS b/
WORLDWIDE TOTAL	1,091,433	396,462	347,218	256,652	91,101
UNITED STATES	988,229	348,563	321,132	240,678	77,856
By Location Washington, D.C. SMSA c/ Remainder of U. S.	87,321 900,908	29,085 319,478	37,686 283,446	6,350 234,328	14,200 63,656
By Labor Category Salaried Wage Board	670,597 317,632	253,863 94,700	199,188 121,944	150,696 89,982	66,850 11,006
By Citizenship U. S. Citizens Non-Citizens	987,580 649	348,175 388	320,971 161	240,648 30	77,786 70
U. S. TERRITORIES	7,600	1,225	5,341	956	78
By Labor Category Salaried Wage Board	3,823 3,777	837 388	2,502 2,839	416 540	68 10
By Citizenship U. S. Citizens Non-Citizens	7,530 70	1,224 1	5,290 51	956 0	60 18
FOREIGN COUNTRIES	95,604	46,674	20,745	15,018	13,167
By Labor Category Salaried Wage Board	61,795 33,809	25,370 21,304	9,211 11,534	14,237 781	12,977 190
By Citizenship U. S. Citizens Non-Citizens	53,443 42,161	29,890 16,784	3,759 16,986	7,034 7,984	12,760 407

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other DoD Organizations.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia, Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7

DoD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: March 31, 1986

COUNTRY	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS a/
TOTAL	86,479	60,823	10,447	13,431	1,778
BELGIUM	844	844	0	0	0
GERMANY	60,541	52,933	0	6,182	1,426
GREECE	545	5	126	397	17
GUAM	4	0	4	0	0
ITALY	4	0	4	0	0
JAPAN	17,400	3,440	9,183	4,554	223
KOREA	3,257	3,257	0	0	0
NETHERLANDS	422	344	0	78	0
PHILIPPINES	7	0	6	0	1
SPAIN	2,062	0	1,124	852	86
UNITED KINGDOM	1,393	0	0	1,368	25

a/ See the Glossary for a list of Other DoD Organizations.

GLOSSARY

Civilian Functions. Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the competitive service by or under statute;
2. Positions which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the competitive service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the competitive service by statute.

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense (DoD). Included are foreign nations hired by DoD to support DoD activities in their home countries.

DoD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the competitive service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative work week for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire (Civilians). Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to the Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to the Office of Personnel Management System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OTHER DoD ORGANIZATIONS

- *Office of the Secretary of Defense (OSD)
- *Joint Chiefs of Staff (JCS)
- *Inspector General of the Department of Defense

Department of Defense Agencies:

- *Defense Advanced Research Projects Agency (DARPA)
- Defense Communications Agency (DCA)
- Defense Contract Audit Agency (DCAA)
- Defense Investigative Service (DIS)
- *Defense Legal Services Agency (DLSA)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- *Defense Security Assistance Agency (DSAA)
- *Strategic Defense Initiative Organization

NOTE: *Organizations serviced by OSD.

Department of Defense Field Activities:

- *American Forces Information Service (AFIS)
- *Defense Information Services Activity (DISA)
- *Defense Medical Systems Support Center (DMSSC)
- *Defense Technology Security Administration (DTSA)
- *Department of Defense Dependents Schools (DODDS) (Headquarters Only)
- *Office of Civilian Health and Medical Program Office (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Washington Headquarters Services (WHS)

*U.S. Court of Military Appeals

Uniformed Services University of the Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. **COMPETITIVE SERVICE** - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. **EXCEPTED SERVICE** - Employees whose appointments carry no restrictions or conditions, such as conditional appointments indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the competitive service.

NOTE: *Organizations serviced by OSD

3. SENIOR EXECUTIVE SERVICE (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

END

DTIC

7-86